

**AGENDA**  
Board of Directors Meeting  
Magic City Acceptance Academy  
January 31, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Tommy Bice	2020 - 2023
_____ Larry Contri	2020 - 2023
_____ Tracee Synco	2020 - 2023
_____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine	2020 - 2023
_____ Luis Fernandez	2020 - 2023

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

- Staff Personnel present:
- \_ Mike Wilson, Founding Principal
  - \_ Karen Musgrove, CEO
  - \_ Charity Jackson – Chief Academic Officer
  - \_ Jim Gibbs – Director of Operations/Director of Fine Arts
  - \_ Trevor Hauenstein – Director of STEM
  - \_ Marixa Coward - Registrar

Introductions

Jim Wilson, board member	2022-2025
Chris Fisher, board member	2022-2025

Nomination and vote for 2022:  
Chair  
Vice Chair  
Secretary

Reports: (no motions)      Principal      Mike Wilson  
Staff Board Reports

New Business

Presentation of Amended Budget	Karen Musgrove
Back Office Contract for Finance	Mike Wilson
Operations	Jim Gibbs
Update on Covid	Mike Wilson
New Application	Mike Wilson
Working Grants	Mike Wilson

Financial Report

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Academy  
 February 28, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Tommy Bice	2020 - 2023
_____ Larry Contri	2020 - 2023
_____ Tracee Synco	2020 - 2023
_____ E _____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine	2020 - 2023
_____ Luis Fernandez	2020 - 2023
_____ Jim Wilson	2022 - 2025
_____ Chris Fisher	2022 - 2025

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present: \_\_\_\_\_ Mike Wilson, Founding Principal  
 \_\_\_\_\_ Karen Musgrove, CEO  
 \_\_\_\_\_ Charity Jackson – Chief Academic Officer  
 \_\_\_\_\_ Jim Gibbs – Director of Operations/Director of Fine Arts  
 \_\_\_\_\_ Trevor Hauenstein – Director of STEM  
 \_\_\_\_\_ Marixa Coward - Registrar

Introductions

Nomination and vote for 2022:  
 Vice Chair

Reports: (no motions) Principal Mike Wilson  
 Staff Board Reports  
 Back Office Mike Wilson

New Business

Operations Jim Gibbs  
 Update on Covid Mike Wilson  
 New Applications Mike Wilson / Marixa Coward  
 Meeting with Parent Group Mike Wilson  
 Open Positions Mike Wilson  
 Summer Programs Mike Wilson/Charity Jackson

Financial Report

Karen Musgrove

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Theater/Arts Field trip to Troy to see  
 Newsies. March 4th  
 Seussical the Musical May 6 and 7  
 Senior Send Off May 13th  
 Senior Lockin May 20

Senior Brunch May 20  
 Senior Prom April 29  
 Middle School Dance TBD  
 8th Grade Promotion Program TBD  
 Middle School Awards Day TBD

High School Honors and Awards TBD  
 \*We will finalize the TBD dates next  
 week  
 Phi Day - Pennies for Phi (several events)  
 March 14

**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Academy  
 March 29, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Karen Musgrove, Chair	
_____ Tommy Bice - Secretary	2020 - 2023
_____ Larry Contri – Vice President	2020 - 2023
_____ Tracee Synco	2020 - 2023
_____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine	2020 – 2023
_____ Tandy Haynes	2020 – 2023
_____ Luis Fernandez	2020 - 2023

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present: \_\_\_\_\_ Mike Wilson  
 \_\_\_\_\_ Charity Jackson – Chief Academic Officer  
 \_\_\_\_\_ Jim Gibbs – Director of Operations/Director of Fine Arts  
 \_\_\_\_\_ Trevor Hauenstein – Director of STEM  
 \_\_\_\_\_ Marixa Coward - Registrar

Introductions

Reports: (no motions) Principal Mike Wilson  
 Staff Board Reports

New Business

Change in Mission Statement	Mike Wilson
First Reading	
Charter Amendment	Mike Wilson
Operations	Jim Gibbs
Proposed New Start Date	Charity Jackson
Academic Platform	Charity Jackson
Technology/SIS	Trevor Hauenstein
Working Grants	Mike Wilson
Board positions	Karen Musgrove
New Board members	Karen Musgrove
Organizational Chart	Karen Musgrove

Financial Report

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

The Magic City Acceptance Academy facilitates a community in which all learners are empowered to embrace education, achieve individual success, and take ownership of their future in a **safe**, LGBTQ-affirming learning environment. **The Magic City Acceptance Academy facilitates a community in which all learners are empowered to embrace education, achieve individual success, and take ownership of their future in a BRAVE, LGBTQ-affirming learning environment.**

## **AGENDA**

MCAA Vision - The Magic City Acceptance Academy (MCAA) will motivate and prepare students in grades seven through twelve by providing, an exceptional, innovative, and quality-driven education. MCAA's purpose is to engage students who have dropped out or are not thriving in traditional schools or are enrolled in home-school programs. Mentors and teachers will be incorporated throughout the diverse MCAA curriculum to empower students in directing their own education. MCAA will provide a safe learning environment and LGBTQ affirming culture for all.

**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Academy  
 April 25, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Tommy Bice - Secretary	2020 - 2023
_____ Larry Contri – Chair	2020 - 2023
_____ Tracee Synco	2020 - 2023
_____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine, Vice Chair	2020 – 2023
_____ Jim Wilson	2022 – 2024
_____ Luis Fernandez	2020 - 2023

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present:

- \_ Mike Wilson, Founding Principal
- Karen Musgrove, CEO
- \_ Charity Jackson – Chief Academic Officer
- \_ Jim Gibbs – Director of Operations/Director of Fine Arts
- \_ Trevor Hauenstein – Director of STEM
- \_ Marixa Coward – Registrar
- \_ Matt Brennan – Development Director

Introductions

Reports: (no motions)                      Principal                                      Mike Wilson  
 Staff Board Reports

New Business

<i>New York Times</i>	Mike Wilson
Grant requests	Matt Brennan
2022-2023 Course Catalogue	Mike / Charity
New staff not included in budget	Karen
Social Worker / Counselor	
Money raised in last month	Karen
Changes to policies	Karen

Financial Report

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**No Board Meeting in  
May 2022 due to MCAA  
Graduation**

**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Center  
 June 27, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
<u>  E  </u> Tommy Bice	2020 - 2023
<u>      </u> Larry Contri – President	2020 - 2023
<u>      </u> Tracee Synco, BAO Chair	2020 - 2023
<u>  E  </u> Jennifer Sumner, Secretary	2020 - 2023
<u>      </u> Ezra Shine – Vice President	2020 – 2023
<u>      </u> Chris Fischer	2020 – 2025
<u>      </u> Luis Fernandez	2020-2023
<u>      </u> Jim Wilson	2020 - 2025

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present:   Mike Wilson – Principal  
  Charity Jackson – Chief Academic Officer  
  Karen Musgrove - CEO

Reports: (no motions) Principal Mike Wilson

New Business

Principal Hiring Committee	Karen Musgrove
Student numbers for 2022-2023	Mike Wilson
Building Updates	Mike Wilson
Grant Updates	Mike Wilson
Acceptance High (ABC)	Mike Wilson
Staffing	Mike Wilson
Policies presented at August board meeting	Mike Wilson
Back office services starting	Karen Musgrove
Board member, parent	Karen Musgrove

- Resumes will be accepted until July 15th.
- Mike and I will narrow down the resumes to 5-6 people.
- We will conduct a first round of interviews via Zoom.
- The first round interviewers will be conducted by Mike, a board member, 1 administrative staff representative, 1 teacher representative. Karen will be the moderator.
- After the first round of interviews, the group will be narrowed down to 2-3 applicants by Karen and Mike with input from the first round interviewers.
- The 2-3 applicants will be invited to an interview / tour in person. We will invite them to lunch/dinner with a group of representatives from the MCAA board of directors and representatives from teaching/administration. The interviewer / tour guides will be Mike and the MCAA EC. Karen will act as the moderator.
- The interviewers will make their recommendations to Karen.
- Karen will present the slated Principal to the board of directors for a majority vote.
- \*There could be an opportunity for a third interview.
- For the interview rounds, there will be predetermined questions to ensure equity. There will be a pre-interview meeting via Zoom with the interviewers to split up the questions and get everyone on the same page.

Financial Report Karen Musgrove  
 ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**The Magic City Acceptance Academy facilitates a community in which all learners are empowered to embrace education, achieve individual success, and take ownership of their future in a BRAVE, LGBTQ-affirming learning environment.**

**No Board Meeting in  
July 2022 due to  
COVID-19**



**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Academy  
 August 29, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Tommy Bice	2020 - 2023
_____ Larry Contri – President	2020 - 2023
_____ Tracee Synco – BAO Chair	2020 - 2023
_____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine – Vice President	2020 – 2023
_____ Jim Wilson	2020 – 2023
_____ Luis Fernandez	2020 - 2023
_____ Chris Fisher - Secretary	2020 - 2023

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present: Mike Wilson – Superintendent  
Patton Furman - Principal  
Charity Jackson – Chief Academic Officer  
Jerrhonda Wilkins-Matthews – Assistant Principal/Federal Programs/Testing  
Rachel Benoit – Assistant Principal/Communications/Discipline  
Jim Gibbs – Director of Operations  
Trevor Hauenstein – Director of STEM  
Karen Musgrove, CEO

New Business

Updated 22-23 Calendar	Charity Jackson
Updated 22-23 Course Catalog	Charity Jackson

Reports: (no motions)

Superintendent	Mike Wilson
Staff Board Reports	
Principal	Patton Furman

Financial Report

Approval of Financial Report Motion\_\_\_\_\_ Second\_\_\_\_\_

Secretary Report

Approval of August Board Minutes Motion\_\_\_\_\_ Second\_\_\_\_\_

Approval of September (special) Board Minutes Motion\_\_\_\_\_ Second\_\_\_\_\_

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**The Magic City Acceptance Academy facilitates a community in which all learners are empowered to embrace education, achieve individual success, and take ownership of their future in a BRAVE, LGBTQ-affirming learning environment.**

**No Board Meeting in  
September 2022**

**No Board Meeting in  
October 2022**

**AGENDA**  
 Board of Directors Meeting  
 Magic City Acceptance Academy  
 November 28, 2022

<u>Board of Directors present:</u>	<u>Board Term</u>
_____ Tommy Bice	2020 - 2023
_____ Larry Contri – President	2020 - 2023
_____ Tracee Synco – BAO Chair	2020 - 2023
_____ Jennifer Sumner	2020 - 2023
_____ Ezra Shine – Vice Chair	2020 – 2023
_____ E Jim Wilson	2020 – 2023
_____ Luis Fernandez	2020 - 2023
_____ Chris Fisher - Secretary	2020 - 2023

CALL TO ORDER: Time \_\_\_\_\_ by \_\_\_\_\_

Staff Personnel present:

- \_\_\_\_\_ Patton Furman - Principal
- \_\_\_\_\_ Charity Jackson – Chief Academic Officer
- \_\_\_\_\_ Jerrhonda Wilkins-Matthews – Assistant Principal/Federal Programs/Testing
- \_\_\_\_\_ Rachel Benoit – Assistant Principal/Communications/Discipline
- \_\_\_\_\_ Jim Gibbs – Director of Operations
- \_\_\_\_\_ Trevor Hauenstein – Director of STEM
- \_\_\_\_\_ Karen Musgrove, CEO

New Business

- |   |                           |
|---|---------------------------|
| Operations, Child Nutrition audit   | Jim Gibbs / Patton Furman |
| MCAA Homeless Education Plan  | Patton Furman             |
| MCAA Foster Student Plan  | Patton Furman             |
| MCAA LEA Plan   | Patton Furman             |
| MCAA Employee Handbook  | Patton Furman             |
| MCAA Student & Parent Handbook  | Patton Furman             |
| MCAA LEA Gifted Plan  | Patton Furman             |
| BAO End of Year Party, December 6 <sup>th</sup>   | Karen Musgrove            |
| Move the board meetings to MCWC   | Karen Musgrove            |
| 2023 Board meeting dates  | Karen Musgrove            |
| January 30 <sup>th</sup> , February 27 <sup>th</sup> , March 27 <sup>th</sup> , April 24 <sup>th</sup> , May 29 <sup>th</sup> , June 26 <sup>th</sup> ,<br>July 31, August 28 <sup>th</sup> , September 25 <sup>th</sup> , October 30 <sup>th</sup> , November 27 <sup>th</sup> |                           |
| 2023 EC   | Larry Contri              |
| Chair   |                           |
| Vice Chair  |                           |
| Secretary   |                           |

Executive Session

Financial Report

- |   |                |              |
|---|----------------|--------------|
|   | Karen Musgrove |              |
| Approval of Financials September          | Motion _____   | Second _____ |
| Approval of Bank Reconciliation September | Motion _____   | Second _____ |

Secretary Report

- |                                  |              |              |
|----------------------------------|--------------|--------------|
| Approval of August Board Minutes | Motion _____ | Second _____ |
|----------------------------------|--------------|--------------|

ADJOURNMENT Time: \_\_\_\_\_ Motion: \_\_\_\_\_ Second: \_\_\_\_\_

The Magic City Acceptance Academy facilitates a community in which all learners are empowered to embrace education, achieve individual success, and take ownership of their future in a BRAVE, LGBTQ-affirming learning environment.

## AGENDA

The Magic City Acceptance Academy (MCAA) announces the retirement of the founding Principal Dr. Michael Wilson.

Dr. Michael Wilson joined MCAA on December 1, 2019, to direct the application for the charter school. He is the Founding Principal of MCAA. He earned his Bachelor's Degree from Southern Methodist University in Dallas, Texas. Dr. Wilson completed his Masters and Ed.S. in special education from The University of Alabama, Birmingham, as well as an Ed.S. in Educational Administration from the University of Montevallo. In 2003, he was awarded a Ph.D. in Instructional Leadership from the University of Alabama. Dr. Wilson retired as principal of Glen Iris Elementary school to take the leadership position at MCAA. Dr. Wilson was the Principal for the inaugural year of MCAA and transitioned into the Superintendent role as a mentor for Dr. Patton Furman, MCAA Principal.

We wish Dr. Wilson a wonderful retirement, and thank you for your commitment to MCAA and the students.

No Board Meeting in  
December 2022 due to  
holidays.